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two equals for the purpose of meeting the coachee's needs. Four Cornerstones

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Co-Active Coaching describes a type of relationship where the coach facilitates the client's exploration, insight, and path forward. The coach is responsible for complete focus on the client and dedication to challenging the client to go where they want and need to go, but the direction is completely up to the client.

## **Co-Active Coaching: Changing Business, Transforming Lives ...**

Coaching basics are an essential skill set for any manager or leader who is interested in developing other people, so I use Co-Active Coaching material in most of the MBA courses I teach. Without fail, it engages the hearts and minds of people who care about acquiring meaningful and effective skills they can immediately put to use.—

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