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The Wisdom of Teams

THE WISDOM OF TEAMS ESTABLISH WORKING AGREEMENTS ASAP (TEAM NORMS) Guidelines developed by the team as to how they must work together to create a positive, productive process Working agreements describe positive behaviours that often are not automatically demonstrated in team process Working agreements should be: limited in number important to the team fully supported by each member reminded to members when they are broken Working agreements should be posted on a board for easy reference ...

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In the project and programme environment, that means it doesn't matter whether the context is simple or complex, highly agile or more predictive, the same principles still apply. Katzenbach, J. R. and Smith, D.K. (1993), The Wisdom of Teams: Creating the High-performance Organisation, Harvard Business

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School, Boston.

Katzenbach and Smith - Praxis Framework

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